

SUBHASH CHEMICAL INDUSTRIES PVT. LTD.

QUALITY ASSURANCE DEPARTMENT

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SUSTAINABLE PROCUREMENT POLICY

Management of Subhash chemical industries Private Limited has inculcated adaption of sustainability approach across it all management functions, processes and procedures. Among all, Procurement is also considered as very important wherein adherence to this policy remains very much important aspect.

Subhash chemical industries Private Limited will purchase raw and packing materials, other general goods, services

and supplies in a way that minimises the impact on the environment and the society where it is practical and economically viable. We shall always insist our suppliers to promote best practices by following ethical values in achieving resource utilisation, energy conservation, waste minimisation that promote a safe and sustainable approach to the business.

Sustainable Procurement is an approach to purchasing products and services that takes into account the economic, environmental and social impacts of an organisation's buying choices, at all times. Committing to a policy of sustainable procurement is about ensuring that the values that are core to the business are transferred through the organisation's supply chain into the life-cycle of the organisation's products and services.

This policy focus on how environmental issues and issues relating to other aspects of the sustainable development pillars (Society and Economy) can be integrated in the procurement process activities. There are number of drivers for this increasing prominence of sustainability including an increased understanding of the science relating to climate change, pressure from various stakeholders upon the organisations for the implications of their activities, and greater transparency concerning economic, environmental and the social actions of organisation.

Scope : This Sustainable Procurement Policy applies to all purchase of raw and packing materials, other general goods, services and supplies and sets out how we will conduct business with our suppliers and describes the expectations we have of our suppliers regarding the way they conduct their business.

While continuing the procurement with existing suppliers, we shall ensure that our supplier's adherence to
1. Business Licenses, Permits, Consents and other Approvals : Supplier is expected ensure that they have obtained from statutory, regulatory and applicable governing authorities and updates are maintained all the time. Supplier must ensure that there exists no risk of hefty fines charged by the government cause of noncompliance in any area mentioned above probably adversely impacting business to shut.

2. Necessary Priority Areas : Supplier is expected to develop and maintain practices related to Corporate Governance, Worker's right and welfare, Worker's safety and health aspects and Social sustainability.

3. Meeting Product Specifications : Supplier is expected to develop process specific technical documentation that is necessary for root level quality system implementation, it should minimum include incoming, in-process and final stage inspection quality plans, material's specification and test instruction stating clear roles, responsibilities and authorities for product acceptance and rejection.

4. Environmental Sustainability : Supplier shall invest adequate amount of efforts to proactively protecting the environment, conserving natural resources, and reducing the overall negative environmental impact resulted from their operations. Supplier should, where possible, encourage use

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of products and processes to reduce power consumption and greenhouse gas emissions.

5. Setting Measurable Objectives and their Targets : in the following areas as minimum but not limited to

- i. Utilization of the natural resources and reduction in consumption / waste prevention pattern
- ii. Improvement in Productivity and Process output
- iii. Reduction in process hazards and possibilities of accidents or injuries to human work force
- iv. Improvement in work related conditions - Physical and emotional
- v. Labour welfare and their economic development
- vi. Social accountability

Management of Subhash chemical industries Private Limited shall monitor supplier's compliance on the standards which may include on-site assessments, use of questionnaires, and review of supplier's information available or any other measure suitable for review of supplier performance. Suppliers are encouraged to review compliance on periodic basis and designate personnel who shall be responsible for monitoring compliance with this Sustainable Procurement Policy.

Periodically this policy shall be reviewed in order to determine the need for its update. When updated, this policy will also be circulated among supply chain in order to ascertain that our suppliers are aware in terms of our defined requirements and put their worthy efforts, develop system to meet the minimum criteria.

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